



The Church
of St Andrew and St Paul

Covenant of Care

9B

As a leader/teacher/guide to all people, especially children/youth/vulnerable adults:

I will, in all interactions, follow appropriate action as defined by my training. This training includes the following documents:

- *Leading with Care: A Policy for Ensuring a Climate of Safety for Children, Youth and Vulnerable Adults in The Presbyterian Church in Canada OR Leading with Care video.*
- *PCC Policy and Procedures for Addressing Harassment in the Church,*
- *The Church of St Andrew & St. Paul Safety Policy & Procedures,*

which I have read/watched and understand:

I will use only the physical contact that is deemed appropriate by the Leading with Care policy document, page 54 which I have read and understand.

I will use appropriate language.

I will show no bias based on gender, ethnic background, skin colour, intelligence, age, religion, sexual orientation, or socio-economic status.

I will not harass others.

I will respect confidentiality and privacy, unless a child, youth or vulnerable adult is in danger, then I will report to a child protection agency or the police.

I have read and agree with this Covenant of Care.

Signature: _____ Date: _____

Witnessed* by: _____ Date: _____

*(Director of a Department, e.g., Ch. School or Music, Ministers, Clerk, Deputy Clerk or Office Staff)

When completed, this document must be handed to the General Office for storage in the metal box.

Revised November 2023

This form is approved by Session

Clerk of Session